



Greetings in the Name of our Lord,

We consider it an honor and privilege to serve alongside you in the work of our Lord and Savior Jesus Christ here in Indiana. The Church of God movement is built on the Word of God, the work of the Holy Spirit, and the unity of His church serving together.

YOU and your wellbeing are important to us, *all* of you: spiritual, emotional, and physical. We want to know how you are doing. We would love to hear your stories of God's faithfulness to you, your ministry, and your family. We also want to know of the challenges you are facing in ministry or personal life. Our strong desire is that you not feel isolated and alone on the spiritual battlefield.

The new Church of God Credentials Manual calls for the Department of Ministry Services to complete an update on every credentialed minister every five years. We are leveraging this requirement as a way to help us connect with you and your ministry. Without exception, all credentialed ministers in Indiana are expected to participate in and complete this update.

This new program is called the Periodic Ministry Update (PMU). As you heard briefly during the business meeting portion of Indiana Ministries' annual state meeting on October 4, the scope and purpose of the PMU is focused on:

1. The extent to which your sense of calling and commitment to ministry is still current.
2. Whether there is active accountability and appropriate relationship to the standards and expectations of ministers of the Church of God in Indiana.

Please note that the PMU is not a performance review. For retired ministers, the PMU is encouraged but not required. Please see the second page that accompanies this letter for a brief overview of the PMU process and what you can expect as it launches in the coming months.

Serving as the Director of the PMU program is Rev. Terry Canfield. Terry brings a wealth of knowledge and experience to the role, as well as having a real heart for pastors. Terry will oversee the coordinators who will implement the PMU program, as well as provide training and support. DMS is thrilled to welcome Terry into this new role!

Thank you for joining us in the process of strengthening the Church of God movement in Indiana. We are better together, and we are stronger when we walk alongside each other. Your timely responses and engagement in the process is greatly appreciated.

In His Name,

A handwritten signature in black ink that reads "Douglas L. Talley".

Rev. Dr. Doug Talley  
State Pastor  
Indiana Ministries

A handwritten signature in black ink that reads "Mike Linville".

Rev. Dr. Mike Linville  
Chairman  
Department of Ministry Services

## Periodic Ministry Update Program

### Indiana Ministries and DMS

Indiana Ministries and DMS have developed the following process in order to foster greater connection with credentialed ministers, as well as to comply with the CHOG credentials manual:

1. All of the ordained ministers in Indiana have been assigned to one of five groups. One group will complete the PMU process each year.
2. Credentialed ministers will be notified by the end of the year prior to the year they will participate in the PMU process.
3. Selected ministers will be contacted to set up a meeting with a PMU team. Indiana Ministries encourages face to face meetings; however, a virtual meeting is acceptable. This meeting likely will involve approximately an hour of time, though it is recommended that 90 minutes be set aside. This meeting will be held no later than the end of May each year.
4. Each PMU team is made up of two ministers, one trained as a Master Coordinator (MC) and one who is a COG credentialed minister serving in a similar position as you.
5. Prior to meeting with the PMU team, each credentialed minister will receive an email with detailed instructions regarding:
  - a. Accessing and reviewing the Code of Ethics.
  - b. Providing information for the background check.
  - c. Remitting the fee to cover the cost of the background check and cost of the process. The PMU fee is \$125, payable every five years. Note: If a background check has been completed within 12 months of the date of your PMU meeting AND, if it is approved by Indiana Ministries, then an additional background check will not be required. In such cases, the fee will be reduced by \$25.
6. Following the PMU meeting, the Master Coordinator (MC) will complete a summary that will be reviewed by the PMU Director and then placed in your credentials file with Indiana Ministries.
  - a. These summaries will include stories of God's faithfulness as shared during the meetings, as well as information about needed support or assistance.
  - b. If needed, the MC will work with each interviewed minister during the PMU process to make necessary connections to resources.
7. All documents and background checks must be completed by July 15.